

Benefits to the Employer:

- Retention supports for over a year.
- Tax credits for hiring workers from IRS-approved target groups (Work Opportunity Tax Credit).
- A ready group of motivated employees eager to prove themselves.
- Customized Job Supports.
- New employee is supported by their employment specialist during on-the-job training.

YOUR CONTACT:



Main Facility
500 Hancock, Saginaw, Michigan 48602

Phone
(989) 797-3400
Toll Free 1-800-258-8678
Michigan Relay 711 or 1-800-649-3777

24 Hour Mental Health Emergency Services
(989) 792-9732
Toll Free: 1-800-233-0022

www.sccmha.org
CS Approved—April 2023



SAGINAW COUNTY
COMMUNITY MENTAL
HEALTH AUTHORITY

Individual Placement & Support (IPS) Supported Employment

An Evidence-Based Practice

What is IPS/Supported Employment?

IPS Supported Employment is a way to help people with mental illness get and keep a job. IPS focuses on helping people get competitive jobs in the community. It also focuses on providing the supports necessary to make sure they do well at work.

IPS is Evidence-Based, which means it works! It is based on over 25 years of research and is a Best Practice. IPS is effective with people of all ages. It works in urban and rural settings. Regardless of the economy, people with mental illness are more likely to find jobs if helped by an IPS program over any other type of vocational service!

SCCMHA knows that most people who live with a serious mental illness want to work. We believe that every person with a disability could work competitively in the community if the right job fit and work setting is found.



IPS Principles

- **Competitive Employment** - real and permanent jobs in the community paying competitive wages.
- **Systematic Job Development** - we regularly talk to employers to help job seekers find the jobs they want.
- **Rapid Job Search** - first face-to-face contact between job seeker and employer is ASAP.
- **Integrated Services** - vocational services and mental health services provided together.
- **Benefits Planning** - our Benefit Coach helps you understand how work wages affect benefits.
- **Zero Exclusion** - no one is left out.
- **Time-unlimited Support** - We work with clients as long as they want and need our support.
- **Worker Preferences** - services are based on each job seekers preferences and choices.

For More Information

For more information on how to get involved with IPS Supported Employment talk to your Case Manager or Supported Employment Specialist.



Consumer choice in the SE process is key; persons are deemed work ready when they express a desire to work. Services are individualized and may include varied types of assistance to support successful job functioning and retention. Other aspects include:

- Job Permanency
- Work-based Vocational assessments
- Job Diversity
- Community-Based
- Assertive Outreach and Engagement

Activities Include:

- Resume Development
- Interview Practice/Mock Interviewing
- Job search assistance
- Transportation assistance
- Job coaching