

**EXECUTIVE LIMITATIONS COMMITTEE MEETING
SAGINAW COUNTY COMMUNITY MENTAL HEALTH AUTHORITY
SEPTEMBER 25, 2024 – 5:15 P.M.
ROOM 190**

PRESENT: Cym Winiecke, Tracey Raquepaw, Lisa Coney

VIRTUAL:

ABSENT: Robert Woods, John Pugh

GUESTS:

STAFF: Sandra Lindsey, Jan Histed & Ryan Mulder

I. OPENING PROCEDURE

Cym Winiecke, Chair called the meeting to order at 5:20 p.m., a quorum was established, and verification of posting was determined.

Motion was made by Tracey Raquepaw and supported by Lisa Coney to amend tonight's agenda to include 'MERS UNIFORM 457 SUPPLEMENTAL RETIREMENT PROGRAM RESOLUTION'. Motion carried.

II. PUBLIC PARTICIPATION

There was no public participation.

III. EXPENSE REPORT & BALANCE SHEET THRU AUGUST 2024

Jan Histed, CFO reviewed the Statement of Net position (balance sheet) & Statement of Revenues, Expenses and Changes in Net Position as of 08/31/2024.

Motion was made by Lisa Coney and supported by Tracey Raquepaw to receive & file EXPENSE REPORT & BALANCE SHEETS THRU AUGUST 31, 2024. Motion carried.

IV. PRELIMINARY FY 2025 OPERATING BUDGET & MULTIYEAR BUDGET

The Preliminary FY 2025 Operating Budget was reviewed by Jan Histed, CFO (Total Revenue of \$133,767,456). SCCMHA 2025 Preliminary Operating Budget Background, Revenue / Expense Comparison & Summary were reviewed.

Sandy noted that the CMH System is in turmoil at present with an estimated funding shortfall of approximately \$97 million statewide for FY 2024. There is some talk of the state releasing a 1% budget increase, but this would not fix the problem entirely. Stay tuned.

The Executive Limitations Committee was able to ask questions / make comment.

Motion was made by Tracey Raquepaw and supported by Lisa Coney to receive and file the PRELIMINARY 2025 OPERATING BUDGET / MULTI YEAR BUDGET & recommend to full Board for approval. Motion carried.

V. MERS UNIFROM 457 SUPPLEMENTAL RETIREMENT PROGRAM RESOLUTION

This topic and the related resolution was walked on to tonight's agenda. Sandy noted that SCCMHA would like to establish another 457 Supplemental Retirement Program this time with MERS. SCCMHA already has a 457 Supplemental Retirement Program with another company, but there was interest from staff in having another connected with

MERS. As there is no cost to SCCMHA from establishing this program, Administration is recommending the resolution for the creation of the account. See document for details.

Motion made by Tracey Raquepaw and supported by Lisa Coney to recommend the MERS UNIFORM 457 SUPPLEMENTAL RETIREMENT PROGRAM RESOLUTION and for approval full Board for approval. Motion Carried.

VI. MONTHLY REPORT ON EXECUTIVE LIMITATIONS

Sandy noted that there were no violations of the Executive Limitation Policies.

Motion was made by Lisa Coney and supported by Tracey Raquepaw to receive and file the MONTHLY REPORT ON EXECUTIVE LIMITATIONS. Motion carried.

VII. OTHER ITEMS OF IMPORTANCE

Sandy noted that, her Employment Agreement is set to expire at the end of this calendar year on December 31, 2024. She would like to talk to the Executive Limitations committee about an extension and agreement with SCCMHA as CEO. She is thinking her retirement exit will be in the spring of 2026 and will come back with a specific date for her retirement. She explained that she is fine with the compensation arrangement in her current contract but needs an extension document that would also outline her responsibilities in assisting the Board find and train a new CEO. She is requesting a bridge CEO Agreement that would commence on January 1, 2025, and run through her retirement date. (Any additional compensation is the same as the current agreement, a "me too" percentage like other unrepresented staff and the same as the next union contracts, for calendar 2025 and 2026. The next step is to talk about what we want to look for in the next Chief Executive Officer. Sandy indicated that it may make sense, to have Jamie Nisidis at Braun Kendrick, assist with this new draft CEO Agreement to bring back to Executive Limitations for review and edit. The Executive Limitation Committee members thought this sounded like an excellent way to proceed. Sandy agreed to speak to Ms. Nisidis to get the CEO Agreement drafted.

VIII. ADJOURNMENT

With no other business a motion was made by Lisa Coney with support from Tracey Raquepaw to adjourn this meeting at 6:00 p.m. Motion carried.