

Ryan Mulder

From: Sandra Lindsey <Sandra.Lindsey@sccmha.org>
Sent: Thursday, October 20, 2022 11:28 AM
To: Broadcast
Subject: SCCMHA Diversity Equity and Inclusion Update

(Supervisors of staff members that are not regular email users, I would appreciate it if you would please print and share this broadcast message.)

Good morning SCCMHA staff members.

The Diversity Equity and Inclusion (DEI) Workgroup is working hard behind the scenes to operationalize our new DEI Plan. We met yesterday and wanted to share the update below on our work together with our DEI consultant, Paul Elam Jr., PhD. Our goal is to provide updates to you on a regular basis to give you a sense of what we are working on to advance our DEI Plan. Scroll down into this email to find the first of these planned updates on this important work.

Besides the update below, watch for a separate email broadcast from our Continuing Education Department, announcing the dates in November and December for all-staff DEI 101 Training. The Leadership Team participated in DEI 101 Training last week led by Paul, and the reviews on the training quality were great. As the training dates for all staff are announced and you schedule your participation, I think you too will find the training content informative and of great value to support our work with each other and those we serve.

Regards,

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SAGINAW COUNTY
COMMUNITY MENTAL
HEALTH AUTHORITY



Meet the SCCMHA Diversity, Equity and Inclusion (DEI) Workgroup



Members of the SCCMHA DEI Workgroup gathered on October 13. Left to right, Valerie Toney, Charlotte Fondren, Erin Nostrandt, Monique Taylor-Whitson, Kristie Wolbert, Ernie Ahmad, Sandra Lindsey, Sedarah McCray, Jennifer Rieck-Martin, Julie Bitterman, Tim Ninemire, Jennifer Hunt, Melissa Gutzwiller and Fred Stahl

What is DEI?

DIVERSITY, EQUITY AND INCLUSION (DEI) is about acknowledging and supporting the differences between individuals, groups, systems and institutions and the people who operate within them.

What Our CEO Says

“The DEI work going forward needs to be more than a compliance exercise, but instead should be an opportunity to address the training needs of staff, improved workforce diversity and reconsideration of staff training content in this space. Our DEI commitment must be to an institutional lens through which we gauge all change, progress and ultimately engagement with each other and those we serve to both respect and celebrate difference and promote optimal service outcomes.” **Sandra Lindsey, Chief Executive Officer**

Our Accomplishments So Far

