Saginaw County Community Mental Health Authority
SCCMHA Minimum Training Requirements

Continuing Education

REQUIRED TRAININGS	Required Completion	Renewal	SOURCE (SEE BOTTOM RIGHT KEY)	Administration Group #1	Administration Group #2	Autism	Case Holders (CH)	Clubhouse/Drop In/Peer & Parent Support	Clinical Students	Community Living Supports Individual / Corporate & Community Health Workers	Crisis Intervention / Central Access Intake	Customer Services	Enhanced Health Services/ Ancillary Services	SD Community Living Supports / Respite	Integrated Contractors	Licensed Residential (LR)	Maintenance	Medication Administration Services (MAS)	Medical Professional	Mental Health Therapists (non-case holders)	Mobile Response Stabilization Services (MRSS)	Nurses/MAs	Psychologists	Secondary Case Holders	Skill Building	Transportation	Non-Clinical Volunteers/ Temps
Advance Directives	90 days of hire		1,4	YES	YES		YES			YES	YES	YES							YES	YES	*YES	YES	YES				
AIMS Screening and Testing	90 days of hire	2 years	9				Adult Case Holder															YES					
ANSA	180 days of hire	1 year	9		*CM Staff		Adult Case Holder												YES MI Only								
Appeals & Grievances	90 days of hire	1 year	1,4,6	YES	YES	YES *No BT	YES	YES	YES		YES	YES	YES		*HM Only	YES		YES		YES	*YES	YES	YES	YES		Board Op Only	YES
Assertive Community Treatment (ACT)	180 days of hire		4			ACT Staff Only																					
Autism Behavior Technician/40 Hour RBT Training / 20 Hours CLS & Respite Autism Staff	60 days of hire	as requested	4			YES BT Only				Autism see note in Req Trng On																	
Basic Meds	90 days of hire	3 year	5				1 if passing meds			IPOS				Per IPOS	YES		YES								Facility Based/No SE		
Basic Health (Includes Blood Borne Pathogens / Infection Control)	90 days of hire		4												YES		YES								Facility Based/No SE		
Basic Military Culture Competency	90 days of hire		9	YES	YES	NO eff 10/1/22	YES	YES	YES	YES	YES	YES	YES		YES	YES	YES	YES	YES	YES	*YES	YES	YES	YES	YES	YES	YES
Blood Borne Pathogens / Infection Control - (Contracted Staff)	10 days of hire	1 year	5,6,7	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	*YES	YES	YES	YES	YES	YES	YES
CAFAS and PECFAS (if working with children)	90 days of hire	2 years	4			YES *no Autism SC				YES Crisis 4 Hour CAFAS Req in 180 Days / CAI full training Req												YES					
Case Holder Core Skills Training Live/Online	1 year of hire	as needed	4			*YES		YES PSS/PSP Only																			
24 Child Diagnostic Credits (if working with children)	within calendar year	1 year	4		*CM Staff		YES	YES PSP Only		YES								*Yes if working with child			*YES			*Yes if working with child			
Compliance Program and False Claims Information/HIPAA Training	30 days of hire	1 year	1,2,3,4,5,8	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	*YES	YES	YES	YES	YES	YES	YES
CPR/First Aid	30 days of hire	2 years	5			Child BT Only		YES CHS Only		YES			FA Only		YES		YES				YES			YES	YES	
CPR for the Professional Rescuer (BLS)	30 days of hire	2 years	5																YES / No TH			YES					
Customer Service Specialized Training	30 days of hire	2 years	4									YES															
DECA (IMH Staff only)	180 days of hire	2	4			YES IMH Staff Only				YES CAI Staff Only																	
DEI ALL SCCMHA Board Operated Staff/Not contacted 'Licensed professionals	1 year of hire	TBD Yes*	9		YES	YES					YES	YES	YES		YES		YES		YES		YES	YES	YES		YES		
Differential Diagnosis Training - Master Level Staff ONLY	1 year o hire						YES *Master Level Staff Only				Yes									YES							
Environmental Emergencies/Fire Safety (contracted only)	90 days of hire		5,6			YES	YES	YES	YES	YES	YES			YES	YES CWP and SED Waiver Only		YES		YES	YES / No TP	YES	*YES	YES	YES		YES	
EOC 5 Trainings: Bloodborne Pathogens/Infection Control; Emergency Management, Fire Safety; Safety Management; and Security Management/Workplace Violence Prevention	30 days of hire	1 year	5,6	Board Op Only	Board Op Only		Board Op Only	Board Op Only	Board Op Only		Board Op Only	Board Op Only	Board Op Only		Board Op Only		Board Op Only			YES	Board Op Only	Board Op Only	YES	Board Op Only	Board Op Only	Board Op Only	Board Op Only
Ethics of Touch	90 days of hire		9			YES	YES	YES	YES	YES	YES			YES			YES		YES	YES / No TH	YES	*YES	YES	YES	YES	YES	YES
Future of CMH Leveraging the Power of Whole-Person Care to Improve Health (CORE SKILL)	1 year of Hire		9				YES													YES				YES			
Home Manager Training	1 year of hire	1 year	4												*HM Only												
Home Manager Med & Vital Competency Training	30 days of hire		4												*HM Only												
IDDT/COD (COD= O)	90 days of hire	ACT/IDDT Team 1 year	4				COD ACT Staff & IDDT			COD					YES CS Sup Only						YES/COD	*YES						
Implicit Bias *All LARA licensed professionals	See Licensure Req	See Licensure	4	Yes*	Yes*	Yes*	Yes*	Yes*			Yes*			Yes*					Yes*			Yes*	Yes*	Yes*				
Intro to Cultural Awareness - Embracing Diversity	1 year of hire	1 year	4,6, 8	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES		YES	YES	YES	YES	YES	YES	*YES	YES	YES	YES	YES	YES	YES
Introduction to Residential Services includes Person-Centered Planning & Co-Occurring Disorders	90 days of hire		4												YES												
LOCUS Step 1 / Deerfield	30 days of hire		4		CM Staff		Case Holders/Adults w/MI Only				YES										YES 90 Only	Yes					
LOCUS 201 Step 2 / SCCMHA	90 days of hire	1 year	4		CM Staff		Case Holders/Adults w/MI Only				YES										YES 90 Only	Yes					
Limited English Proficiency	90 days of hire	1 year	1,4	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	*YES	YES	YES	YES	YES	YES	YES
Mental Health Ambassador	90 days of hire		9	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES		YES	YES	YES	YES	YES	YES	*YES	YES	YES	YES	YES	YES	YES
Motivational Interviewing 3 Steps (1st step=90 days/2 addl steps=1 year)	90 days of hire		9			YES	PSS/PSP			YES / 4 Hour for Crisis			*					*YES no TH	YES	YES	Yes	YES	YES				
Motivational Interviewing for Supervisors	180 Days of hire		9			YES/Supervisor ONLY				YES/Supervisor ONLY			YES/Supervisor ONLY							YES/Supervisor ONLY							
Non-Violent Psychological Verbal De-Escalation	90 Days of hire	as needed	8			YES	YES	YES		Yes	YES	YES								YES	*YES						
Nutrition and Food Safety	90 days of hire		4				YES CHS/Drop In Staff Only			YES					YES												
Orientation to Training - Aid/Direct Care Staff Only	30 days of hire		4				YES			YES					YES												
Overview of Evidence Based Practices	90 days of hire	as needed	9		YES		YES	YES		YES		YES					YES		YES	YES	YES	YES	YES				
Overview of Medications /Initial Training is Live	90 days of hire	as needed / CH ANNUAL	4				YES			YES		YES							YES	*YES	YES	YES					
Peer Support/Parent Support Specialist Training	120 days of hire		4					Yes PSS/PSP Only																			
Person Centered Planning and Natural Supports	30 days of hire	1 year	4,6,8	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	IPOS	YES		YES	YES	YES	YES	*YES	YES	YES	YES	YES	YES	YES
Recipient Rights (annual renewal = O)	30 days of hire	1 year	4,5,8	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	*YES	YES	YES	YES	YES	YES	YES
Self Direction	90 days of hire	1 year	4		YES		YES / No ACT	Yes PSS/PSP Only			YES	YES			YES		YES		YES	*YES							
Sentri Training / Supervisor Led	90 Days of hire	as needed	9	YES	YES	YES	YES	YES	YES		YES	YES	YES		YES / HM Only		YES		YES	YES	YES	YES	YES	YES	YES CTN/CTS Supervisor Only		YES
Stepping Stones for Positive Behavior Supports	180 days of hire		4			YES													YES	YES		YES			YES		
Suicide Intervention	1 year of hire		9				YES			YES		YES							YES	YES				YES			
The Future of CMH/Leveraging the Power of Whole-Person Care to Improve Health	1 year of hire		9				YES													YES							
Transitions in Care: Protocol for Preventing Readmissions	90 days of hire		9				Yes PSS/PSP Only			YES		Yes					YES / No TH		YES		YES	YES	YES				
Trauma Informed Care	90 days of hire	Annual/3 Yr	4, 9	YES/3 Year	YES/3 Year	YES/3 Year	YES/Annual Renew	YES/3 Year	YES/3 Year	YES/3 Year	YES/Annual Renew	YES/3 Year	YES/3 Year	YES/3 Year	YES/3 Year	YES/3 Year	YES/3 Year	YES/3 Year	YES/3 Year	YES	*YES/Annual Renew	YES/3 Year	YES/3 Year	YES/3 Year	YES/3 Year	YES/3 Year
Physical Intervention for Protection / Non-Violent Verbal De-Escalation / CPI	90 days of hire	2 year/CPI	4				YES *BT per PCP							YES											Facility Based	YES	
Working with People (Culture of Gentleness)	90 days of hire	3 Year	4							YES					YES										YES	YES	
Workplace Violence Live - SCCMHA EMPLOYED STAFF ONLY	1 year of hire		4	YES	YES		YES	Yes	YES		YES	YES	YES		YES		YES		YES	YES	YES	YES	YES		YES	YES	
Wraparound	90 days of hire	1 year	4				Wraparound Staff Only																				