Set of the	SAGINAW COUNTY COMMUNITY MENTAL HEALTH ALTHORITY	Mental SCCMHA Minimum Training Requirements																											
matrix mat		Parrie		SOURCE (SEE					Clubhouse/Drop		Supports Individual / Corporate &	Crisis Internet in 1			SD Community	[pterson	Licensed Bast Local		Medication	N-31-1	Mental Health	Mobile Response						Non Clinian	
And <td>REQUIRED TRAININGS Advance Directives 0</td> <td>Completion</td> <td>Renewal</td> <td>BOTTOM RIGHT KEY)</td> <td></td> <td></td> <td>Autism</td> <td></td> <td></td> <td>Clinical Students</td> <td>Community Health</td> <td>Central Access Intake</td> <td></td> <td>Services</td> <td>Living Supports / Respite</td> <td>Integrated Contractors</td> <td>Licensed Residential (LR)</td> <td>Maintenance</td> <td>Administration Services (MAS)</td> <td>Professional</td> <td>rnerdpists (non- case holders) YES</td> <td>Stabilization Services (MRSS) "YES</td> <td>Nurses/MAs YES</td> <td>Psychologists YES</td> <td>Secondary Case Holders</td> <td>Skill Building</td> <td>Transportation</td> <td>Non-Clinical Volunteers/ Temps</td> <td></td>	REQUIRED TRAININGS Advance Directives 0	Completion	Renewal	BOTTOM RIGHT KEY)			Autism			Clinical Students	Community Health	Central Access Intake		Services	Living Supports / Respite	Integrated Contractors	Licensed Residential (LR)	Maintenance	Administration Services (MAS)	Professional	rnerdpists (non- case holders) YES	Stabilization Services (MRSS) "YES	Nurses/MAs YES	Psychologists YES	Secondary Case Holders	Skill Building	Transportation	Non-Clinical Volunteers/ Temps	
Add method	AIMS Screening and Testing		2 years	9																			YES						AIMS Screening and Testing
And widthAnd width<	ANSA Appeals & Grievances O		1 year	9	YES		YES *No BT		YES	YES		YES	YES	YES			*HM Only	YES		YES		"YES	YES	YES	YES		Board Op Only	YES	ANSA Appeals & Grievances O
AAABB								ACT Staff Only			Autism see note in Ren																		
A A	& Resolte Autism Staff O		as requested 3 year								Trng Cin				Per IPOS		YES		YES							Facility Based/No SE			Respite Autism Staff O
</td <td>Basic Health (Includes Blood Borne Pathogens / Infection Control)</td> <td></td> <td></td> <td>4</td> <td></td>	Basic Health (Includes Blood Borne Pathogens / Infection Control)			4																									
min <td>Basic Military Culture Competency</td> <td></td> <td>1 year</td> <td>9 5,6, 7</td> <td></td> <td>YES</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>YES</td> <td>"YES</td> <td></td> <td></td> <td>YES</td> <td></td> <td></td> <td></td> <td></td>	Basic Military Culture Competency		1 year	9 5,6, 7											YES						YES	"YES			YES				
Wei Vei <td>CAFAS and PECFAS (if working with children)</td> <td>90 days of hire</td> <td>2 years</td> <td>4</td> <td></td> <td></td> <td></td> <td>YES *no Autism SC</td> <td></td> <td></td> <td></td> <td>YES Crisis 4 Hour CAFAS Req in 180 Days / CAI full training Req</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>YES</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>CAFAS and/or PECFAS (if working with children)</td>	CAFAS and PECFAS (if working with children)	90 days of hire	2 years	4				YES *no Autism SC				YES Crisis 4 Hour CAFAS Req in 180 Days / CAI full training Req										YES							CAFAS and/or PECFAS (if working with children)
Second secon	Case Holder Core Skills Training Live/Online 0							*YES												Yos 2 working with	** YES/2 TT=1			You 2 working with					
Add bit is a state Add bit is a state<	24 Child Diagnostic Credits (if working with children) Compliance Program and False Claims Information/HIPAA Training	vear			YES		YES			YES	YES		YES	YES		YES	YES	YES	YES	child	YES	'YES	YES	child	YES	YES	YES		
Matrix	CPR/First Aid						Child BT Only		YES CHS Only		YES				FA Only		YES		YES							YES	YES		
And Bio <td></td> <td>YES</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>YES / No TH</td> <td></td> <td></td> <td>YES</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>													YES							YES / No TH			YES						
And the set of the	DECA (IMH Staff only)			4				YES IMH Staff Only				YES CAI Staff Only																	
NoteNot	DEI ALL SCCMHA Board Operated Staff/Not contacted "Licensed		TBD Yes*	9	YES	YES		YES	YES			YES	YES	YES				YES		YES		YES	YES	YES	YES	YES	YES		
Note:	Differential Diagnosis Training - Master Level Staff ONLY	1 year o fhire						YES *Master Level Staff Only				Yes									YES								Differential Diagnosis Training - Master Level
AABB	Environmental Emergencies/Fire Safety (contracted only) 0	90 days of hire		5,6			YES	YES	YES	YES	YES	YES		YES	YES CWP and SED Waiver Only		YES		YES	YES / No TP	YES	"YES	YES	YES		YES			Environmental Emergencies/Fire Safety (contracted only) 0
And <td>EOC 5 Trainings: Bloodborne Pathogens/Infection Control; Emergency Management; Fire Safety; Safety Management; and</td> <td>30 days of hire</td> <td>1 year</td> <td>5,6</td> <td>Board Op Only</td> <td>Board Op Only</td> <td></td> <td>Board Op Only</td> <td>Board Op Only</td> <td>Board Op Only</td> <td></td> <td>Board Op Only</td> <td>Board Op Only</td> <td>Board Op Only</td> <td></td> <td></td> <td></td> <td>Board Op Only</td> <td></td> <td>Board Op Only</td> <td></td> <td>YES</td> <td>Board Op Only</td> <td>Board Op Only</td> <td>YES</td> <td>Board Op Only</td> <td>Board Op Only</td> <td>Board Op Only</td> <td>EOC 5 Trainings: Bloodborne Pathogens/Infection Control; Emergence Management; Fire Safety; Safety Management; and Security</td>	EOC 5 Trainings: Bloodborne Pathogens/Infection Control; Emergency Management; Fire Safety; Safety Management; and	30 days of hire	1 year	5,6	Board Op Only	Board Op Only		Board Op Only	Board Op Only	Board Op Only		Board Op Only	Board Op Only	Board Op Only				Board Op Only		Board Op Only		YES	Board Op Only	Board Op Only	YES	Board Op Only	Board Op Only	Board Op Only	EOC 5 Trainings: Bloodborne Pathogens/Infection Control; Emergence Management; Fire Safety; Safety Management; and Security
condcon	Ethics of Touch 0			9			YES	YES	YES	YES	YES	YES		YES			YES		YES	YES "No TH	YES	"YES	YES	YES	YES	YES	YES		Ethics of Touch 0
Name Name<	Future of CMH Leveraging the Power of Whole-Person Care to Improve Health (CORE SKILL)							YES																	YES				Health
Add <td>Home Manager Training Home Manager Med & Vital Competency Training</td> <td></td> <td>1 year</td> <td></td>	Home Manager Training Home Manager Med & Vital Competency Training		1 year																										
Normation<	IDDT/COD (COD=0)	Pag Lingung	year																		YES/COD								
Main Main<	Implicit Bias 'All LARA licensed professionals	Req								YES	YES		YES			YES	YES	YES	YES		YES					YES	YES		Intro to Cultural Awareness - Embracing Diversity, Military and SOGI
Note in the interplane Note in the interpl		r year of fille	, year	4,0,0	120	120	120	120	125	120	120	120	120	120		120	120	120	120	125	120	120	120	120	125	120	125		Safe Language O
Note Note <th< td=""><td>Introduction to Residential Services includes Person-Centered Planning & Co-Occurring Disorders ()</td><td>90 days of hire</td><td></td><td>4</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>YES</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>Introduction to Residential Services includes Person-Centered Planning & Co-Occurring Disorders</td></th<>	Introduction to Residential Services includes Person-Centered Planning & Co-Occurring Disorders ()	90 days of hire		4													YES												Introduction to Residential Services includes Person-Centered Planning & Co-Occurring Disorders
And	LOCUS Step 1 / Deerfield	30 days of hire		4		CM Staff		Case Holders/Adults w/MI Only				YES									YES MI Only	Yes							LOCUS Step 1 / Deerfield
AndAn	LOCUS 201 Step 2 / SCCMHA	90 days of hire	1 year	4		CM Staff		Case Holders/Adults w/MI				YES									YES MI Only	Yes							LOCUS 201 Step 2 / SCCMHA
And and and a set of a set o	Limited English Proficiency O	90 days of hire	1 year	1,4	YES	YES	YES		YES	YES	YES	YES	YES	YES		YES	YES	YES	YES	YES	YES	"YES	YES	YES	YES	YES	YES	YES	Limited English Proficiency o
Add <td>Mental Health Ambassador O</td> <td>90 days of hire</td> <td></td> <td>9</td> <td>YES</td> <td></td> <td>YES</td> <td></td> <td>YES</td> <td>YES</td> <td>YES</td> <td>YES</td> <td>"YES</td> <td>YES</td> <td>YES</td> <td>YES</td> <td>YES</td> <td>YES</td> <td>YES</td> <td>Mental Health Ambassador O</td>	Mental Health Ambassador O	90 days of hire		9	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES		YES		YES	YES	YES	YES	"YES	YES	YES	YES	YES	YES	YES	Mental Health Ambassador O
conditional	Motivational Interviewing 3 Steps (1 st step=90 days/2 addl steps=1 year)	90 days of hire		9				YES	PSS/PSP			YES / 4 Hour for Crisis		*						*YES no TH	YES	YES	Yes	YES	YES				Motivational Interviewing 3 Steps (1st step=90 days/2 addl steps=1 year)
and matrixand matrix </td <td></td> <td>· · · ·</td> <td></td> <td>YES/Supervisor ONLY</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>YES/Supervisor ONLY</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>												· · · ·		YES/Supervisor ONLY								YES/Supervisor ONLY							
main and main a			as needed				YES	YES	YES CHS/Drop In			YES	YES				YES				YES	"YES			YES				
and								100			YES						YES			LUE O		100	100	100	100	150			
Image: state in the state in			as needed / CH	4		123			123											123		YES			123	123			
Main and matrix matrix matrix matrix matrix matrixMain and matrix matrix matrix matrixMain and matrix matrix matrixMain and matrix matrixMain and matrix matrixMa				4					Yes PSS/PSP Only																				
addis <td>Person Centered Planning and Natural Supports 0</td> <td>30 days of hire</td> <td>1 year</td> <td>4,6,8</td> <td></td> <td>YES</td> <td>"YES</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>YES</td> <td>Person Centered Planning and Natural Supports 0</td>	Person Centered Planning and Natural Supports 0	30 days of hire	1 year	4,6,8																	YES	"YES						YES	Person Centered Planning and Natural Supports 0
and matrixand mat	Recipient Rights (annual renewal =)				YES		YES			YES	YES			YES	YES	YES	YES	YES	YES	YES		"YES	YES	YES	YES	YES	YES		
Image: state in the state in	Sentri Training / Supervisor Led				YES		YES			YES				YES		YES	YES / HM Only		YES	YES	YES	YES	YES	YES	YES				
And matrix and series in the series in t	Stepping Stones for Positive Behavior Supports	180 days of hire		9				YES													YES	YES		YES					Stepping Stones for Positive Behavior Supports
				9								YES		YES								YES							
And a	Improve Health																												Improve Health
Martial Mar	· · · · · · · · · · · · · · · · · · ·		Annual/3 Yr		YES/3 Year	YES/3 Year	YES/3 Year			YES/3 Year	YES/3 Year		YES/3 Year			YES/3 Year	YES/3 Year	YES/3 Year	YES/3 Year			YES				YES/3 Year	YES/3 Year	YES/3 Year	
	Physical Intervention for Protection / Non-Violent Verbal De-																												
And and the set of the set	Escalation / CPI Working with People (Culture of Gentleness)										YES																		Working with People (Includes Gentle Teaching, Trauma-Informed
					YES	YES			Yes	YES		YES	YES	YES				YES		YES	YES	YES	YES	YES		YES	YES		Workplace Violence Live C SCOMHA EMPLOYED STAFF ONLY
And a	Wraparound	90 days of hire	1 year	4				Wraparound Staff Only																					Wraparound
									Clubbarra		Supports Individual			Enhanned	SD C				Mediani		Harris	Mobile Dec.							
And the series of the series o	REQUIRED TRAININGS	Required Completion	Renewal	BOTTOM RIGHT KEY)	Administration Group #1	Administration Group #2	Autism	Case Holders (CH)	In/Peer & Parent	Clinical Students	Community Health Workers		Customer Services	Services/ Ancillary Services	Living Supports / Respite	Integrated Contractors	Licensed Residential (LR)	Maintenance	Administration Services (MAS)	Medical Professional	Therapists (non- case holders)	Stabilization Services (MRSS)	Nurses/MAs	Psychologists	Secondary Case Holders	Skill Building	Transportation	Non-Clinical Volunteers/ Temps	REQUIRED TRAININGS
And the series of the series o																													1
And the series of the series o	Individuals Included in	Each Cur	riculum		Clerical	Care Management (CM)	BCBA	*Case Managers/ Client Service Managers	Clubhouse Staff CHS	Students	Community Living Supports (CLS)	Crisis Worker	Customer Service (& Former FDAs)	Occ. Therapy	SD CLS	MDHHS Outstation Worker	LR Direct Care Staff	Maintenance	Medication Administration	Psychiatrists	Mental Health Therapists (non- case holders)	MRSS Supervisor	Registered Nurse	Psychologists	SUPPORTED EMPLOYMENT Specialist (SE)	Facility Based CTN/ CTS Aides	Transportation	Volunteers	
And solution of the solutio		U											,						Medication										
0	All SCCMHA staff must complete any trainings as required	d by CARF accred	litation.		Office Manager	Administrative Coordinator/ Assistant	QBHP	*Supports Coordinator	CSS Peer Support Specialist (PSS)	Interns						Interpreters/ Translators	Crisis Residential (CR)	Maintenance Supervisor	Administration Services Coordinator		Tele-therapists (TT)	MRSS Staff	Nurse Health Care		HRC Homeless		Transportation Supervisor	Temp. Employees	1
Constrained Constrained provide	Board Op = SCCMHA Employed Staff				Billing & Finance			Wraparound/TAY Supervisors	HRC PSS		Program (CWP)	Central Access Intake Specialists (CAI)		EHS/HS-OBRA Supervisors				SECURITY	I	Physicians Assistant (PA)		*APS/MRSS 2			Outreach Specialist	Skill Build Supervisors			
unt and a service of a final de la contration de la contratica de la contratione de la contratica de la contratica	EOC = Environment of Care					Services	Behavior Technicians (BT)	WRAPAROUND		l l	Community Health Workers (CHW)	l			Severe Emotional Disturbance (SED)	J	Manager			Physician Nurse Practitioner			Nurse Supervisor OBRA Services		CAI Family Guide	Rehab Support			
Impartment Impartment <td>IDDT Training is required of all those who are working on I</td> <td>DDT Teams. 2 Day</td> <td>y Iniital training</td> <td></td> <td>Information Systems</td> <td>DIRECTORS</td> <td></td> <td>TAT</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>(HM)</td> <td></td> <td></td> <td>(NP) Tele- Psychiatricic/ND-70+-</td> <td></td> <td></td> <td>Nurse</td> <td></td> <td></td> <td>Specialists</td> <td></td> <td></td> <td></td>	IDDT Training is required of all those who are working on I	DDT Teams. 2 Day	y Iniital training		Information Systems	DIRECTORS		TAT									(HM)			(NP) Tele- Psychiatricic/ND-70+-			Nurse			Specialists			
Numan Records Numan Records<	within 90 days of hire and then 6 hours of annual training.				Quality Systems	Program Manager		Therapists						Consultant						(TH)	I		Assistants MAs	I					
sholder Core Skills Regulement These station of the Skill	Monthly Reports Issued								Partners (PSP)																	Skill Building Coordinators	I		
PS/IRSS 2 Staff "these trainings only 6 definiting Constance - Available as Online Training-Link Available 7 Conserved - Available as Online Training-Link Available 7 Conserved - HTherapiste: SEE RELIAS Effective Communication / Overview of DSM - available as a virual through Joon while seare are and the passions - The real prior training Link Available - available as on the ubde to passion the based on the ubde to passion the ubde to passion the based on the ubde to passion the ubde to passio		within monthly report:	5		Trainers	Coordinators Veteran & Military Family Navigator																							
A value be a Chine I ranning Link Available A coar of Fascual Registrone A coar of Fascoar Registrone A coar of Fascual Registrone A coar of Fas	APS/MRSS 2 Staff *these trainings only						r			•																			6. Michigan Mental Health Code
H Therapists: SEE RELIAS Effective Communication / Overview of DSM B SCOMM CE Committee person again Des : This training grid does not included specific or additional training that might be T/2023 CE Committee Approved	0 = Available as Online Training/Link Available					Contracts																							
Is SCOMM CE Committee In Jersson * trainings have remained as a virtual through Zoom while some are held T/2023 CE Committee Approved To Tria training grid does not included specific or additional training that might be																													s. Lode of Federal Regulations
person again <u>INCESS CE CONTINUES Approved</u>																													9. SCCMHA CE Committee
rue:	in-person again					7/2023 CE	Committe	e Approved																					
	required by a specific supervisor for a program unit or emp required by a specific supervisor for a program unit or emp	uonai iraining that ployee.	niigrit De	l																									

